



This book has been published to assist you and your Program Chairpersons during your term of office as the Post or District presiding officer. We have outlined all of our State VFW Programs and awards with words of encouragement from our State Commander Bobby Welch.

As a District or Post leader, it is your responsibility to read this book carefully so you are aware of the contents of each program, especially the 2021-2022 Membership Program. You are asked to bring this book to each of your meetings so you can answer any questions which may come up regarding specific programs, program deadline dates and program awards. Remember, the Commander's Leadership Manual is available to all members. You are encouraged to share the contents of this book with all of your key people.

Make photocopies of each of the programs contained within the *Mission First - Veterans Always Leadership Manual* so you can give each Program Chairperson a copy of his/her program. Having this information at an early date will enable that person to start working on the program as soon as he/she receives the information. The Leadership Manual will be available online at http://www.vfwil.org. Check this site for updates to the Commander's Leadership Manual for any changes that have to be made. You will also be able to print out programs from the manual for distribution to your Program Chairperson.

